

Responses Overview Active

Responses

117

Average Time

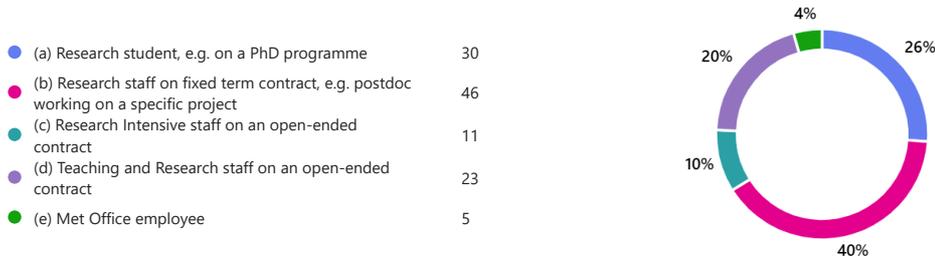
06:12

Duration

7

Days

1. Please select the option that best describes you:



2. Please use the following text box to enter any explanation of your response to the preceding statement. There will be a section at the end of the survey to enter any other comments.

18

Responses

Latest Responses

"Why is this question relevant to my response to culture of the dept?"

...

3 respondents (17%) answered Faculty for this question.



3. Where appropriate, I feel I can legitimately prioritise research above competing responsibilities.

- Strongly disagree
- Disagree
- Somewhat disagree
- Neutral
- Somewhat agree
- Agree
- Strongly agree



4. Please use the following text box to enter any explanation of your response to the preceding statement. There will be a section at the end of the survey to enter any other comments.

32
Responses

Latest Responses

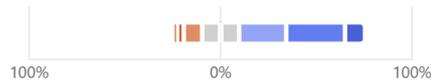
"Much of my time is taken up by admin and teaching which can't be ignored."
"Generally agree, but there are times where teaching or admin duties dominate."
"Concern about grant writing means other activities are not prioritized"
...

20 respondents (63%) answered research for this question.



5. I feel that attempts to generate knowledge exchange and/or non-academic impact (on economy, society, culture, public policy or services, health, the environment or quality of life) are recognised as a legitimate use of my research time.

● Strongly disagree ● Disagree ● Somewhat disagree ● Neutral ● Somewhat agree ● Agree ● Strongly agree



6. Please use the following text box to enter any explanation of your response to the preceding statement. There will be a section at the end of the survey to enter any other comments.

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Responses

Latest Responses

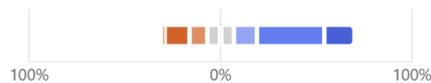
"Generally true, but time on grants and other things still needed."
"I often have to push for my time on these activities to be recognized"
...

6 respondents (25%) answered impact for this question.



7. There are no barriers to research collaboration outside of the department, either within or outside of the University.

● Strongly disagree ● Disagree ● Somewhat disagree ● Neutral ● Somewhat agree ● Agree ● Strongly agree



12. Please use the following text box to enter any explanation of your response to the preceding statement. There will be a section at the end of the survey to enter any other comments.

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Responses

Latest Responses

"OK, but often deadlines mean concentrated time where it is difficult to be flexible..."

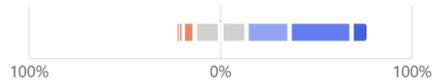
...

3 respondents (25%) answered colleagues for this question.



13. There are effective processes to support diversity in my research environment.

Strongly disagree
 Disagree
 Somewhat disagree
 Neutral
 Somewhat agree
 Agree
 Strongly agree



14. Please use the following text box to enter any explanation of your response to the preceding statement. There will be a section at the end of the survey to enter any other comments.

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Responses

Latest Responses

"The lack of women in senior research roles is still evident"
"I think there is diversity, but not aware of processes to actively support it,"

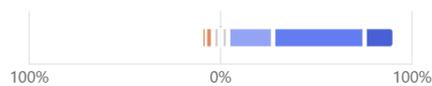
...

5 respondents (31%) answered diversity for this question.



15. I feel encouraged to develop my own research leadership skills.

Strongly disagree
 Disagree
 Somewhat disagree
 Neutral
 Somewhat agree
 Agree
 Strongly agree



16. Please use the following text box to enter any explanation of your response to the preceding statement. There will be a section at the end of the survey to enter any other comments.

13 Responses

Latest Responses

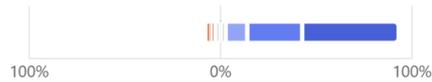
"Lots of leadership courses available of which I have done a few"
"While there are schemes in place I feel the amount of support should be increase..."
...

4 respondents (31%) answered available for this question.



17. Discussions with my supervisor/manager/mentor/colleagues are valuable to develop my research.

Strongly disagree Disagree Somewhat disagree Neutral Somewhat agree Agree Strongly agree



18. Please use the following text box to enter any explanation of your response to the preceding statement. There will be a section at the end of the survey to enter any other comments.

14 Responses

Latest Responses

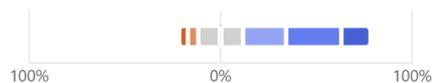
"Once yearly pdr's are useful but quite short and covering quite a lot in a short time."
"At professorial level it is difficult to get valuable input."
"I find lots of times my PIs are completely detached from what I present at meetin..."
...

5 respondents (36%) answered time for this question.



19. I know how to obtain support while applying for research grants/fellowships.

Strongly disagree Disagree Somewhat disagree Neutral Somewhat agree Agree Strongly agree



20. Please use the following text box to enter any explanation of your response to the preceding statement. There will be a section at the end of the survey to enter any other comments.

10 Responses

Latest Responses

"REIO are great at supporting research proposals"
"Excellent support from REIO"

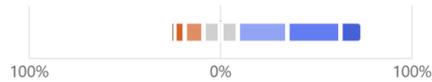
...

3 respondents (30%) answered reio for this question.



21. I feel supported to experiment with research that has unpredictable outcomes.

Strongly disagree Disagree Somewhat disagree Neutral Somewhat agree Agree Strongly agree



22. Please use the following text box to enter any explanation of your response to the preceding statement. There will be a section at the end of the survey to enter any other comments.

7 Responses

Latest Responses

"Many funders support this but largely they want to know beforehand what the im..."
"Research is mainly driven by research Council priorities."

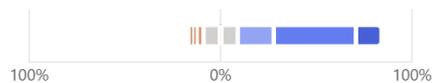
...

4 respondents (57%) answered research for this question.



23. I feel the department has a reasonable policy to limiting carbon emissions associated with research-related travel.

Strongly disagree Disagree Somewhat disagree Neutral Somewhat agree Agree Strongly agree



24. Please use the following text box to enter any explanation of your response to the preceding statement. There will be a section at the end of the survey to enter any other comments.

14
Responses

Latest Responses

"This is useful"

"Flying is important to get to conferences and set up collaboration critical to achie..."

...

4 respondents (29%) answered travel for this question.



25. I feel the department has a safe and welcoming research environment.

● Strongly disagree
 ● Disagree
 ● Somewhat disagree
 ● Neutral
 ● Somewhat agree
 ● Agree
 ● Strongly agree



26. Please use the following text box to enter any explanation of your response to the preceding statement. There will be a section at the end of the survey to enter any other comments.

4
Responses

Latest Responses

"Group meetings are great for informal feedback on my research"

...

2 respondents (50%) answered department for this question.



27. Please use the following text box for any other comments, suggestions, or further explanation of your answers.

4
Responses

Latest Responses

"None"

"Early career scientists are facing unprecedented times and are not in the position ..."

...

1 respondents (25%) answered managers leaders for this question.

nice **weather/climate** **Early career** **money** **position** **None**
way **dept** **managers leaders** **Thanks** **government**
career scientists unprecedented times permanent rolefunding